



Hansen's Dairy Employment Application

Hansen's Dairy Cedar Falls, 123 E. 18th St., Cedar Falls IA 50613 • (319) 266-3044
Hansen's Dairy Waterloo, 3015 Kimball Ave., Waterloo IA 50702 • (319) 234-3309
Hansen's Dairy Farm, 8617 Lincoln Rd., Hudson IA 50643 • (319) 988-9834

APPLICANT INFORMATION

Name: _____
Last First Middle

Primary telephone: _____ Alt. telephone: _____ Email: _____

Address (City, State, & Zip): _____

Position Desired: _____ Rate of Pay Desired: _____

Are you able to perform the essential functions of the position for which you are applying, with or without a reasonable accommodation? ☐ Yes ☐ No ☐ Unsure

Availability: (check all that apply)
☐ Full-time ☐ Part-time ☐ Temporary
☐ Other: _____

When are you available to start? _____

Are you legally authorized to work in the U.S.? ☐ Yes ☐ No

If necessary for the job, are you willing and able to:
Travel? ☐ Yes ☐ No
Provide a valid driver's license? ☐ Yes ☐ No

Have you ever been employed with us before? ☐ Yes ☐ No
If yes, when? _____

Have you ever applied with us before? ☐ Yes ☐ No
If yes, when? _____

How did you hear about us? ☐ Own accord
☐ Advertisement ☐ Employee referral ☐ Other
List name/place of referral/advertisement: _____

EMPLOYMENT HISTORY

List current or most recent employer first. List all of your previous experience and employers in the past 10 years. Use an extra sheet of paper if necessary. Include military service assignments, if applicable.

Employer name and address:		Position title/duties, skills:		Start date:	End date:
Pay:	Per:	Supervisor:	Telephone number:	May we contact? ☐ Yes ☐ No	
Reason for leaving:					
Employer name and address:		Position title/duties, skills:		Start date:	End date:
Pay:	Per:	Supervisor:	Telephone number:	May we contact? ☐ Yes ☐ No	
Reason for leaving:					
Employer name and address:		Position title/duties, skills:		Start Date:	End Date:
Pay:	Per:	Supervisor:	Telephone Number:	May we contact? ☐ Yes ☐ No	
Reason for leaving:					

EDUCATION

	Institution Name	Field of Study	Did you graduate?
High School		N/A	☐ Yes ☐ No
College/University			☐ Yes ☐ No
Business/Technical			☐ Yes ☐ No
Other			☐ Yes ☐ No

SKILLS & QUALIFICATIONS

Other qualifications and special skills, abilities, or other languages that should be considered:

Please indicate days and time you are available for interviewing:

Please indicate days and times you are available to work:

Please list any commitments that may have an impact on your availability (for example — school, sports, or other jobs):

AUTHORIZATION

I certify that the information given in this application is true and complete to the best of my knowledge. I authorize Hansen's Dairy to verify the accuracy of this information and make employment decisions based upon the given information. In the event that I am employed, I understand that any false, misrepresented, or omitted facts on this application or in an interview may result in termination of my employment and/or legal action. Additionally, I understand that if I am employed, I will adhere to and abide by all the rules and regulations of Hansen's Dairy as they develop and change and any special agreements reached between the employer and myself. Unless a specific document to the contrary is executed in writing by the employer and employee, all employment is at-will. Just as an employee may resign for any reason, the employer may terminate employment for any reason. This application shall be valid for no more than six months. After that time, applicants will be required to submit a new application. For employment, I understand that I will be required to provide proof of identification and authorization to work in the United States. I understand and agree to the information stated above.

Signature of Applicant _____ Date _____

Equal Employment Opportunity: Hansen's Dairy is an equal opportunity employer. Employment decisions will be based on the principles of equal opportunity regarding any characteristic protected by federal, state, or local law, assuming said characteristic does not interfere with the performance of essential job functions. Reasonable accommodations will be made for people with disabilities and various religious beliefs. Please inform us of any necessary accommodations during the application process.